

ಹುಬ್ಬಳಿ ವಿದ್ಯುತ್ ಸರ್ಬರಾಜು ಕಂಪನಿ ನಿಯಮಿತ
(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಂಪೂರ್ಣ ಸ್ವಾಮ್ಯಕ್ಕೆ ಒಳಪಟ್ಟಿದೆ)
ಕಂಪನಿ ಕಳೇರಿ,
ನವನಗರ, ಹಿ.ಬಿ.ರೋಡ್, ಹುಬ್ಬಳಿ - 580 025.

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HUBLI ELECTRICITY SUPPLY COMPANY LIMITED
(Wholly owned Govt. of Karnataka undertaking)
Company Office,
Navanagar, P.B.Road, Hubballi - 580025
E-mail Id: eehrd.hescom@gmail.com
Corporate Identity Number (CIN): U31401KA2002SGC030437

HESCOM/GM(Admn&HR)/EE(HRD&ITC)/AEE-3/25-26/Cys-7404 Dt: - 4 NOV 2025

Official Memorandum

Sub: Deputing B.E graduates and Diploma Holders for field training for one year apprenticeship training in HESCOM.

Ref.: 1. Paper Notification No.: HESCOM/GM(Adm.& HRD)/EE(ITC &HRD)/2025-26/Cys-5060 Dtd.: 30.08.2025.
2. PLO file No.: 1374/14-15 approved vide Para no: 155 Dtd.: 27.08.2025.
3. e-mail of Board of Apprenticeship Training (SR), Chennai Dtd.: 29.10.2025.

The following B.E graduates and Diploma Holders are selected for One year's apprenticeship training in HESCOM from 15.11.2025 to 14.11.2026 and are directed to report to duty on 15.11.2025 at 10.00 AM to the places mentioned against their names in the Annexures enclosed herewith.

Note:

1. Executive Engineer (Ele.), O&M Division/MT Division/33 kV S & L Division, HESCOM are hereby directed to issue an Official Memorandum (with a copy to this office) deputing the trainees to the O & M Sub-divisions/ O & M Sections/MT Sub Divisions/Sub-stations requested by the trainees and the requirement of the concerned offices.

2. The concerned office head should note the following:

- i. Trainees who report after 15.11.2025 should not be considered for the said training
- ii. The details of the trainees reported is to be sent to Executive Engineer(El), ITC, HESCOM, Vidyutnagar, Karwar Road, Old Hubli-580024 immediately.
- iii. Relieve the trainees on the dates mentioned in the annexures. The copy of the same is to be submitted to Executive Engineer(El), ITC, HESCOM, Vidyutnagar, Karwar Road, Old Hubli-580024.
- iv. Maintain the attendance register of the trainees and mark their attendance daily.

- v. Submit the attendance of the trainees in the enclosed format on or before 5th of every month, else the concerned officer will be held responsible for late submission and stipend related issues.
- vi. The trainees have to have the knowledge of the activities carried out in the offices deputed by the end of their training period.
- vii. Safety of the trainees should be ensured at your end and they should not be engaged in the activities of the HESCOM directly.

3. The trainees' should note the following:

- i. After the completion of One Year's Apprenticeship Training in HESCOM, the apprentice will be issued a certificate by BOAT (Board of Apprenticeship Training) Southern Region,Chennai.
- ii. This apprenticeship training does not give the right or consideration for recruitment in HESCOM.
- iii. HESCOM reserves all the rights to terminate the contract of the candidate/ trainee at any time without any reason.
- iv. During the Apprenticeship Training, a stipend of Rs.9,000/- to B.E Graduate Trainee and Rs. 8,000/- to Diploma Trainee will be credited directly to the bank account every month. 50% of the stipend will be credited by BOATS & 50% by HESCOM depending on the trainee's attendance. The date of stipend paid by BOATS may differ from the date of stipend paid by HESCOM.
- v. The trainees should ensure that attendance should reach the office of Executive Engineer(El), ITC, HESCOM, Vidyutnagar, Karwar Road, Old Hubli-580024 in the enclosed format before 5th of every month for timely payment of stipend.
- vi. Payment of stipend will be processed only after receipt of attendance of each and every trainee undergoing training.
- vii. Trainees are eligible for 10 Casual Leaves during the entire one year of apprenticeship training subject to one day Casual Leave during each month. The CLs can be accumulated & can be availed to maximum of 5 at a time (i.e if a trainee has completed five months of training without availing any CL during that period he/she can avail maximum of 5 CLs at a time).
- viii. If the trainee exceeds his/her limit of CL, such days are marked as absent and stipend won't be given for the said days.

- ix. Trainee is responsible for his/her own health issues if any faced during the training period.
- x. Maintain a diary to enter the details of the daily works performed and submit a report along with attendance duly signed by the concerned office head.
- xi. If any trainee wishes to discontinue the training, he/she shall intimate ITC and the office in which the trainee is undergoing training in writing. Such trainees will not be issued the completion certificate.


General Manager
Admn. & HRD

Copy to:

1. Executive Engineer(Ele.), M.T Division, HESCOM, Hubballi/Belagavi.
2. Executive Engineer(Ele.), 33 kV S & L Division, HESCOM, Hubballi/Karwar/Vijaypur/Bagalkot/Belagavi.
3. Executive Engineer (Ele.), O&M Division, HESCOM, Hubballi Urban/Hubballi Rural/Dharwad Urban/Dharwad Rural/Gadag/Raibag/Vijaypur/Bagalkot/Mudhol/Sirsi/Honnavar.
4. PS to Chairman, Corporate office, Hubli to bring the matter to the notice of the Chairman.
5. PS to MD/DT/DFO, Corporate office, Hubli to bring the matter to the notice of the MD/DT/DFO.

OC/MF

Annexure - 1

List of B.E Graduates (Electrical & Electronics Engineering & Electrical Engineering) selected for one year Apprenticeship Training in HESCOM

S. No	ID	Name	Place of training		
			From : 15.11.2025 to 14.03.2026	From: 15.03.2026 to 14.07.2026	From: 15.07.2026 to 14.11.2026
1	AKAKP6393768	Kallanagoud Gavisiddanagoud Patil	O & M Division, Gadag (Near Mulgund Naka, Gadag)	MT Division, Hubli (Karwar Road, Vidyutnagar, Old Hubli)	33 kV S&L Division, Hubli (Industrial Estate, Gokul Road, Hubli)
2	AKAVP6381125	Akshata Ramesh Dharanakar	O & M Division, Vijaypur (Court Road Near RTO office)	MT Division, Belagavi (Gandhinagar, Belgavi)	33 kV S&L Division, Vijaypur (Beside BD office, Vijapur)
3	AKADH6396513	Rashmi Ravi Alagawadi	O & M Division, Hubli Urban (Tabib Land , Hubli)	MT Division, Hubli (Karwar Road, Vidyutnagar, Old Hubli)	33 kV S&L Division, Hubli (Industrial Estate, Gokul Road, Hubli)
4	AKAKP6365455	Shilpa	MT Division, Hubli (Karwar Road, Vidyutnagar, Old Hubli)	33 kV S&L Division, Hubli (Industrial Estate, Gokul Road, Hubli)	O & M Division, Gadag (Near Mulgund Naka, Gadag)
5	AKARA6380967	Mallamma	O & M Division, Vijaypur (Court Road Near RTO office)	MT Division, Belagavi (Gandhinagar, Belgavi)	33 kV S&L Division, Vijaypur (Beside BD office, Vijapur)
6	AKADH5779377	Kaveri M Irkal	33 kV S&L Division, Hubli (Industrial Estate, Gokul Road, Hubli)	O & M Division, Hubli Urban (Tabib Land , Hubli)	MT Division, Hubli (Karwar Road, Vidyutnagar, Old Hubli)
7	AKAUK6394236	Suraksha G Achar	O & M Division, Honnavar (Prabhat Nagar)	MT Division, Hubli (Karwar Road, Vidyutnagar, Old Hubli)	33 kV S&L Division, Karwar (Bandishet)
8	AKABA6395231	Bhavana Hanamantappa Huded	33 kV S&L Division, Hubli (Industrial Estate, Gokul Road, Hubli)	O & M Division, Dharwad Urban (Vidyagiri, Dharwad)	MT Division, Hubli (Karwar Road, Vidyutnagar, Old Hubli)
9	AKADH6393990	Arpita Patil	O & M Division, Hubli Urban (Tabib Land , Hubli)	MT Division, Hubli (Karwar Road, Vidyutnagar, Old Hubli)	33 kV S&L Division, Hubli (Industrial Estate, Gokul Road, Hubli)
10	AKADH6398326	Arbaz Sayedhusensha Makandar	O & M Division, Hubli Rural (Tabib Land , Hubli)	MT Division, Hubli (Karwar Road, Vidyutnagar, Old Hubli)	33 kV S&L Division, Hubli (Industrial Estate, Gokul Road, Hubli)
11	AKADH6395425	Reeda Dambarmattur	MT Division, Hubli (Karwar Road, Vidyutnagar, Old Hubli)	33 kV S&L Division, Hubli (Industrial Estate, Gokul Road, Hubli)	O & M Division, Hubli Urban (Tabib Land , Hubli)
12	AKAUK6395725	Manoj Shabhanna Togaralli	O & M Division, Sirsi (Court Road, Sirsi)	MT Division, Hubli (Karwar Road, Vidyutnagar, Old Hubli)	33 kV S&L Division, Karwar (Bandishet)
13	AKABA5695518	Ganesh Shrikant Durvekar	O & M Division, Mudhol (Ingalagi Road, Sainagar, Mudhol)	MT Division, Belagavi (Gandhinagar, Belgavi)	33 kV S&L Division, Bagalkot (Near GST Office Bagalkot)
14	AKAKP6361428	Shivaranjini	33 kV S&L Division, Hubli (Industrial Estate, Gokul Road, Hubli)	O & M Division, Gadag (Near Mulgund Naka, Gadag)	MT Division, Hubli (Karwar Road, Vidyutnagar, Old Hubli)
15	AKABD6389148	Ashit	33 kV S&L Division, Vijaypur (Beside BD office, Vijapur)	O & M Division, Vijaypur (Court Road Near RTO office)	MT Division, Belagavi (Gandhinagar, Belgavi)
16	AKABG6395228	Siddaroodh Bhimappa Navi	O & M Division, Raibag (Nandi Kurali Road)	MT Division, Belagavi (Gandhinagar, Belgavi)	33 kV S&L Division, Belagavi (Nehrungar, Belgavi)

Note:

- 1) If the date of reporting happens to be a holiday, the trainees should report on the next day.
- 2) If the date of relieving happens to be a holiday, the trainees should get relieved on the previous day.


General Manager
Admn. & HRD

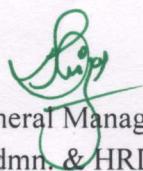
Annexure - 2

List of Diploma (Electrical & Electronics Engineering & Electrical Engineering) Candidates selected for one year Apprenticeship Training in HESCOM

S. No	ID	Name	Place of Training		
			From : 15.11.2025 to 14.03.2026	From: 15.03.2026 to 14.07.2026	From: 15.07.2026 to 14.11.2026
1	AKAVP5774090	Vinayak N Chavan	O & M Division, Vijaypur (Court Road Near RTO office)	MT Division, Belagavi (Gandhinagar, Belgavi)	33 kV S&L Division, Vijaypur (Beside BD office, Vijapur)
2	AKAVP6398277	Md Samiulla Khaleel Ahmed Ganganalli	MT Division, Belagavi (Gandhinagar, Belgavi)	33 kV S&L Division, Vijaypur (Beside BD office, Vijapur)	O & M Division, Vijaypur (Court Road Near RTO office)
3	AKABA6391894	Sachin Mullur	O & M Division, Bagalkot (Navanagar Bagalkot)	MT Division, Belagavi (Gandhinagar, Belgavi)	33 kV S&L Division, Bagalkot (Near GST Office Bagalkot)
4	AKABA5181757	Rohan Mirajkar	MT Division, Belagavi (Gandhinagar, Belgavi)	33 kV S&L Division, Bagalkot (Near GST Office Bagalkot)	O & M Division, Bagalkot (Navanagar Bagalkot)

Note:

- 1) If the date of reporting happens to be a holiday, the trainees should report on the next day.
- 2) If the date of relieving happens to be a holiday, the trainees should get relieved on the previous day.



General Manager
Admin. & HRD

Monthly Attendance Format

Apprentice Reg. No. _____

Apprentice Name _____

Apprentice Father/ Guardian Name _____

Establishment Reg. No. SKADHS000001

Establishment Name HUBLI ELECTRICITY SUPPLY COMPANY LTD

Attendance to be sent to Executive Engineer (El), ITC, HESCOM,

Vidyutnagar, Karwar Road, Old Hubballi- 580024

Unauthorized Absence (days) _____ **Attendance for (MM-YYYY)** _____

Day of Month	Signature of Apprentice	Day of Month	Signature of Apprentice
Day 1		Day 16	
Day 2		Day 17	
Day 3		Day 18	
Day 4		Day 19	
Day 5		Day 20	
Day 6		Day 21	
Day 7		Day 22	
Day 8		Day 23	
Day 9		Day 24	
Day 10		Day 25	
Day 11		Day 26	
Day 12		Day 27	
Day 13		Day 28	
Day 14		Day 29	
Day 15		Day 30	
		Day 31	

Signature of Authorized Signatory (with seal)

HUBLI ELECTRICITY SUPPLY COMPANY LTD.

Attendance extract of Apprentice trainee for the month of _____ 20_____

Sl. No	Name	Place Of working	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31

Signature of Authorized Signatory (with seal)